

SHARED LEADERSHIP

A Road Map to Student Success for School and District Leaders

1

CREATE CONDITIONS THAT BUILD TRUST AND CREATE PSYCHOLOGICAL SAFETY

Trust serves as a foundational element in school and district success. As a result, leaders need to engage in trust building behaviors that include: establishing clear and consistent expectations, extending care to others, and demonstrating authenticity.

2

LEAD WITH EMPATHY

Leaders have to move beyond simply knowing how others feel, they must also understand others' perspectives.

3

PROMOTE DIVERSE PERSPECTIVES

Leaders play a critical role in the communication that takes place in their teams, allowing for the effective exchange of ideas and messages in a non-judgmental environment.

4

FOSTER PROFESSIONAL GROWTH AND TEACHER LEADERSHIP

Rather than operating in isolation, leaders work to leverage the influence of teachers in order to extend beyond classrooms and to others within their own school, district, and community.

5

SUPPORT TEAM COLLABORATION

Collaborative teams are more effective when leaders fully engage as participants and provide needed support.

6

ENGAGE IN REFLECTIVE PRACTICE

Reflective practices support leaders in decision making which keeps the team moving forward in a positive direction.

7

CELEBRATE SUCCESSES

The explicit acknowledgement of success by the leader sets the tone and allows teams the opportunity to understand their impact.